Polen Capital Investment Funds Plc
Shareholder Rights Directive

Polen Capital Investment Funds Plc (the "Company") is a UCITS investment company authorized by the Central Bank under the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 as amended. Directive (EU) 2017/828, commonly referred to as the SRD II Directive, has been transposed into Irish law under the European Union (Shareholders' Rights) Regulations 2020 (the "Irish Regulations"). The Irish Regulations in turn amend the provisions of the Companies Act 2014 as amended (the "Companies Act"). In accordance with its obligations under the Companies Act, the Company has produced this report which describes how the Company or an investment manager on the Company's behalf engages with Investee Companies (i.e., companies whose shares are traded on an EEA regulated market) in which applicable funds of the Company invest.

General Description of Proxy Voting Behavior

The Investment Manager exercises proxy voting to fulfill its fiduciary duty and directly influence corporate policy in a way that it believes will maximize shareholder value. The Investment Manager also leverages proxy voting matters in company management discussions to express its views and deepen its knowledge about a company. The portfolio managers undertake close review and consideration of all proxy votes for governance matters and shareholder proposal topics.

The Investment Manager subscribes to a third-party service from Institutional Shareholder Services ("ISS") for research and recommendations on proxy issues, and for facilitating the processing of proxy votes. Specifically, the Investment Manager utilizes ISS's Sustainability Voting Guidelines, which support positive corporate actions that promote practices that present new opportunities or mitigate related financial and reputational risks.

In voting proxies, the Investment Manager will consult ISS's Sustainability Voting Guidelines but will make an independent decision for each vote. Votes typically align with the guidance from the ISS Sustainability Voting Guidelines, but the Investment Manager makes the final determination. If the Investment Manager disagrees with ISS's recommendation, the reasons are documented.

Voting Records for Investee Companies traded in EEA markets (EU countries, Iceland, Liechtenstein, and Norway)

Reporting Period January 1, 2024 to December 31, 2024

For the January 1, 2024 to December 31, 2024 reporting period, the following fund did not have Investee Companies in EEA-traded markets:

Polen China Growth Fund

Polen Capital Focus U.S. Growth Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Accenture plc	01/31/2024	1a	Elect Director Jaime Ardila	Management	For	
		1b	Elect Director Martin Brudermuller	Management	For	
		1c	Elect Director Alan Jope	Management	For	
		1d	Elect Director Nancy McKinstry	Management	For	
		1e	Elect Director Beth E. Mooney	Management	For	
		1f	Elect Director Gilles C. Pelisson	Management	For	
		1g	Elect Director Paula A. Price	Management	For	
		1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	
		1i	Elect Director Arun Sarin	Management	For	
		1j	Elect Director Julie Sweet	Management	For	
		1k	Elect Director Tracey T. Travis	Management	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		3	Amend Omnibus Stock Plan	Management	For	
		4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	
		5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	
		6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	
		7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	
		8	Determine Price Range for Reissuance of Treasury Shares	Management	For	

Polen Capital Global Equity Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Accenture plc	01/31/2024	1a	Elect Director Jaime Ardila	Management	For	
		1b	Elect Director Martin Brudermuller	Management	For	
		1c	Elect Director Alan Jope	Management	For	
		1d	Elect Director Nancy McKinstry	Management	For	
		1e	Elect Director Beth E. Mooney	Management	For	
		1f	Elect Director Gilles C. Pelisson	Management	For	
		1g	Elect Director Paula A. Price	Management	For	
		1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	
		1i	Elect Director Arun Sarin	Management	For	
		1j	Elect Director Julie Sweet	Management	For	
		1k	Elect Director Tracey T. Travis	Management	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		3	Amend Omnibus Stock Plan	Management	For	
		4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	
		5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	
		7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	
		8	Determine Price Range for Reissuance of Treasury Shares	Management	For	
Aon Plc	06/21/2024	1.1	Elect Director Lester B. Knight	Management	For	
		1.2	Elect Director Gregory C. Case	Management	For	
		1.3	Elect Director Jose Antonio Alvarez	Management	For	
		1.4	Elect Director Jin-Yong Cai	Management	For	
		1.5	Elect Director Jeffrey C. Campbell	Management	For	
		1.6	Elect Director Fulvio Conti	Management	For	
		1.7	Elect Director Cheryl A. Francis	Management	For	
		1.8	Elect Director Adriana Karaboutis	Management	For	
		1.9	Elect Director Richard C. Notebaert	Management	For	
		1.1	Elect Director Gloria Santona	Management	For	
		1.11	Elect Director Sarah E. Smith	Management	For	
		1.12	Elect Director Byron O. Spruell	Management	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		3	Ratify Ernst & Young LLP as Auditors	Management	For	
		4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	
		5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		6	Authorise Issue of Equity	Management	For	
		7	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
Globant SA	05/10/2024	2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	
		7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	
		8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		10	Reelect Martin Migoya as Director	Management	For	
		11	Elect Andrew McLaughlin as Director	Management	For	
		12	Elect Alejandro Nicolas Aguzin as Director	Management	For	
		13	Approve Share Repurchase	Management	For	
		1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
ICON plc	07/23/2024	1.1	Elect Director Ciaran Murray	Management	For	
		1.2	Elect Director Steve Cutler	Management	For	
		1.3	Elect Director Ronan Murphy	Management	For	
		1.4	Elect Director John Climax	Management	For	
		1.5	Elect Director Julie O'Neill	Management	For	
		1.6	Elect Director Eugene McCague	Management	For	
		1.7	Elect Director Linda Grais	Management	For	
		2	Accept Financial Statements and Statutory Reports	Management	For	
		3	Authorise Board to Fix Remuneration of Auditors	Management	For	
		4	Authorise Issue of Equity	Management	For	
		5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	
		7	Authorise Market Purchase of Ordinary Shares	Management	For	
		8	Approve the Price Range for the Reissuance of Shares	Management	For	
L'Oreal SA	04/23/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Management	For	
		4	Elect Jacques Ripoll as Director	Management	For	
		5	Reelect Beatrice Guillaume-Grabisch as Director	Management	For	
		6	Reelect Ilham Kadri as Director	Management	For	
		7	Reelect Jean-Victor Meyers as Director	Management	For	
		8	Reelect Nicolas Meyers as Director	Management	For	
		9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	
		10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	
		11	Approve Compensation Report of Corporate Officers	Management	For	
		12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	
		13	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	
		14	Approve Remuneration Policy of Directors	Management	For	
		15	Approve Remuneration Policy of Chairman of the Board	Management	For	
		16	Approve Remuneration Policy of CEO	Management	For	
		17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	
		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	
		22	Authorize Filing of Required Documents/Other Formalities	Management	For	
LVMH Moet Hennessy Louis	04/18/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions	Management	Against	A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.
		5	Reelect Antoine Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's reelection is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		6	Elect Henri de Castries as Director	Management	For	
		7	Elect Alexandre Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's election is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		8	Elect Frederic Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's election is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	
		10	Approve Compensation Report of Corporate Officers	Management	Against	A vote AGAINST compensation is warranted given the high levels of dissent in previous years and the lack of response from the company.
		11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against	A vote AGAINST Mr. Arnault's compensation is warranted because the lack of disclosure is problematic.
		12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against	A vote AGAINST Mr. Belloni's compensation is warranted because the lack of disclosure is problematic.
		13	Approve Remuneration Policy of Directors	Management	For	
		14	Approve Remuneration Policy of Chairman and CEO	Management	Against	A vote AGAINST the remuneration policy is warranted because the lack of disclosure is problematic.
		15	Approve Remuneration Policy of Vice-CEO	Management	Against	A vote AGAINST the remuneration policy is warranted because the lack of disclosure is problematic.
		16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against	A vote AGAINST this item is warranted because as the market cap as grown, 1% could be a very large number and we do not believe there is enough detail about how these bonus shares would be issued.
		19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
Novo Nordisk A/S	03/21/2024	2	Accept Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For	
		4	Approve Remuneration Report (Advisory Vote)	Management	For	
		5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	
		5.2a	Approve Indemnification of Board of Directors	Management	For	
		5.2b	Approve Indemnification of Executive Management	Management	For	
		5.2c	Amend Articles Re: Indemnification Scheme	Management	For	
		5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	
		6.1	Reelect Helge Lund (Chair) as Director	Management	Abstain	An ABSTAIN vote is warranted because the company maintains a share structure with unequal voting rights, and this director represents the primary beneficiary of the superior voting rights.
		6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	
		6.3a	Reelect Laurence Debroux as Director	Management	For	
		6.3b	Reelect Andreas Fibig as Director	Management	For	
		6.3c	Reelect Sylvie Gregoire as Director	Management	For	
		6.3d	Reelect Kasim Kutay as Director	Management	For	
		6.3e	Reelect Christina Law as Director	Management	For	
		6.3f	Reelect Martin Mackay as Director	Management	For	
		7	Ratify Deloitte as Auditor	Management	For	
		8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	
		8.2	Authorize Share Repurchase Program	Management	For	
		8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Management	For	
SAP SE	05/15/2024	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For	
	05/15/2024	3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	
	05/15/2024	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
	05/15/2024	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Management	For	
	05/15/2024	6	Approve Remuneration Report	Management	For	
	05/15/2024	7.1	Elect Aicha Evans to the Supervisory Board	Management	For	
	05/15/2024	7.2	Elect Gerhard Oswald to the Supervisory Board	Management	For	
	05/15/2024	7.3	Elect Friederike Rotsch to the Supervisory Board	Management	For	
	05/15/2024	7.4	Elect Ralf Herbrich to the Supervisory Board	Management	For	
	05/15/2024	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Management	For	
	05/15/2024	8	Approve Remuneration Policy for the Supervisory Board	Management	For	
	05/15/2024	9	Amend Articles Re: Proof of Entitlement	Management	For	
Siemens Healthineers AG	04/18/2024	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	
		3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Management	For	
		3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Management	For	
		3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Management	For	
		3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Management	For	
		4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Management	For	
		4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Management	For	
		4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Management	For	
		4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Management	For	
		4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Management	For	
		4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For	
		6	Approve Remuneration Report	Management	For	
		7	Amend Corporate Purpose	Management	For	
		8	Amend Articles of Association	Management	For	
		9.1	Elect Ralf Thomas to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	
		9.3	Elect Roland Busch to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.4	Elect Marion Helmes to the Supervisory Board	Management	For	
		9.5	Elect Sarena Lin to the Supervisory Board	Management	For	
		9.6	Elect Peer Schatz to the Supervisory Board	Management	For	
		9.7	Elect Nathalie von Siemens to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.8	Elect Dow Wilson to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.9	Elect Veronika Bienert to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.1	Elect Peter Koerte to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.

Polen Capital International Growth Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Accenture plc	01/31/2024	1a	Elect Director Jaime Ardila	Management	For	
		1b	Elect Director Martin Brudermuller	Management	For	
		1c	Elect Director Alan Jope	Management	For	
		1d	Elect Director Nancy McKinstry	Management	For	
		1e	Elect Director Beth E. Mooney	Management	For	
		1f	Elect Director Gilles C. Pelisson	Management	For	
		1g	Elect Director Paula A. Price	Management	For	
		1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	
		1i	Elect Director Arun Sarin	Management	For	
		1j	Elect Director Julie Sweet	Management	For	
		1k	Elect Director Tracey T. Travis	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		3	Amend Omnibus Stock Plan	Management	For	
		4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	
		5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	
		6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	
		7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	
		8	Determine Price Range for Reissuance of Treasury Shares	Management	For	
adidas AG	05/16/2024	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	
		3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	
		5	Approve Remuneration Report	Management	For	
		6	Approve Remuneration Policy	Management	For	
		7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Management	For	
		7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	Management	For	
		7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Management	For	
		7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Management	For	
		7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Management	For	
		7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Management	For	
		7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Management	For	
		7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Management	For	
		8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For	
Amadeus IT Group SA	06/05/2024	1	Approve Consolidated and Standalone Financial Statements	Management	For	
		2	Approve Non-Financial Information Statement	Management	For	
		3	Advisory Vote on Remuneration Report	Management	For	
		4	Approve Allocation of Income and Dividends	Management	For	
		5	Approve Discharge of Board	Management	For	
		6.1	Reelect William Connelly as Director	Management	For	
		6.2	Reelect Luis Maroto Camino as Director	Management	For	
		6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		6.4	Reelect Stephan Gemkow as Director	Management	For	
		6.5	Reelect Peter Kuerpick as Director	Management	For	
		6.6	Reelect Xiaoqun Clever-Steg as Director	Management	For	
		6.7	Reelect Amanda Mesler as Director	Management	For	
		6.8	Reelect Jana Eggers as Director	Management	For	
		7	Approve Remuneration of Directors	Management	For	
		8	Approve Remuneration Policy	Management	For	
		9	Approve Executive Share Plan	Management	For	
		10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	
Aon Plc	06/21/2024	1.1	Elect Director Lester B. Knight	Management	For	
		1.2	Elect Director Gregory C. Case	Management	For	
		1.3	Elect Director Jose Antonio Alvarez	Management	For	
		1.4	Elect Director Jin-Yong Cai	Management	For	
		1.5	Elect Director Jeffrey C. Campbell	Management	For	
		1.6	Elect Director Fulvio Conti	Management	For	
		1.7	Elect Director Cheryl A. Francis	Management	For	
		1.8	Elect Director Adriana Karaboutis	Management	For	
		1.9	Elect Director Richard C. Notebaert	Management	For	
		1.1	Elect Director Gloria Santona	Management	For	
		1.11	Elect Director Sarah E. Smith	Management	For	
		1.12	Elect Director Byron O. Spruell	Management	For	
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		3	Ratify Ernst & Young LLP as Auditors	Management	For	
		4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	
		5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		6	Authorise Issue of Equity	Management	For	
		7	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
ASML Holding NV	04/24/2024	3a	Approve Remuneration Report	Management	For	
		3b	Adopt Financial Statements and Statutory Reports	Management	For	
		3e	Approve Dividends	Management	For	
		4a	Approve Discharge of Management Board	Management	For	
		4b	Approve Discharge of Supervisory Board	Management	For	
		5	Approve Number of Shares for Management Board	Management	For	
		7b	Reelect A.P. Aris to Supervisory Board	Management	For	
		7c	Reelect D.M. Durcan to Supervisory Board	Management	For	
		7d	Reelect D.W.A. East to Supervisory Board	Management	For	
		8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	
		8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	
		9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		10	Authorize Cancellation of Repurchased Shares	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Dassault Systemes SE	05/22/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	
		5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For	
		6	Approve Remuneration Policy of Corporate Officers	Management	Against	A vote AGAINST remuneration policy is warranted because the payout criteria are not directly aligned with the benefit of shareholders.
		7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Management	For	
		8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Management	Against	A vote AGAINST is warranted because the LTIP component is not sufficiently long-term oriented.
		9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	Management	For	
		10	Approve Compensation Report of Corporate Officers	Management	Against	A vote AGAINST is warranted due to a a lack of disclosure on the level of achievement necessary to justify the compensation schema.
		11	Elect Groupe Industriel Marcel Dassault SAS as Director	Management	Against	A vote AGAINST the election of Groupe Industriel Marcel Dassault SAS does not align to benefit minority shareholders.
		12	Reelect Laurence Daures as Director	Management	For	
		13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For	
		14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
		17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.
		18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.
		19	Delegate Powers to the Board to Approve Spin-Off Agreement	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.
		20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.
		21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Management	Against	A vote AGAINST this item as the outcome may not align to benefit minority shareholders.
		23	Authorize Filing of Required Documents/Other Formalities	Management	For	
Evolution AB	04/26/2024	2.1	Elect Fredrik Palm as Chairman of Meeting	Management	For	
		3	Prepare and Approve List of Shareholders	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		8	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	
		9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	Against	A voted AGAINST remuneration of Directors is warranted because the compension is higher than the Swedish public peer group and we don't see a need for that.
		10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	
		10.2	Reelect Joel Citron as Director	Management	For	
		10.3	Reelect Mimi Drake as Director	Management	For	
		10.4	Reelect Ian Livingstone as Director	Management	For	
		10.5	Reelect Sandra Urie as Director	Management	For	
		10.6	Reelect Fredrik Osterberg as Director	Management	For	
		11	Approve Remuneration of Auditors	Management	For	
		12.1	Ratify PricewaterhouseCoopers as Auditors	Management	For	
		13	Approve Nomination Committee Procedures	Management	For	
		14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	
		15	Approve Remuneration Report	Management	For	
		16	Authorize Share Repurchase Program	Management	For	
		17	Authorize Reissuance of Repurchased Shares	Management	For	
		18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	
		19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	Management	For	
		20	Approve Transfer of Shares to the Sellers of BTG	Management	For	
		7.a	Accept Financial Statements and Statutory Reports	Management	For	
		7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	Management	For	
		7.c1	Approve Discharge of Jens von Bahr	Management	For	
		7.c2	Approve Discharge of Fredrik Osterberg	Management	For	
		7.c3	Approve Discharge of Ian Livingstone	Management	For	
		7.c4	Approve Discharge of Joel Citron	Management	For	
		7.c5	Approve Discharge of Jonas Engwall	Management	For	
		7.c6	Approve Discharge of Mimi Drake	Management	For	
		7.c7	Approve Discharge of Sandra Urie	Management	For	
		7.c8	Approve Discharge of Martin Carlesund	Management	For	
Experian Plc	07/17/2024	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		3	Re-elect Craig Boundy as Director	Management	For	
		4	Re-elect Alison Brittain as Director	Management	For	
		5	Re-elect Brian Cassin as Director	Management	For	
		6	Re-elect Kathleen DeRose as Director	Management	For	
		7	Re-elect Caroline Donahue as Director	Management	For	
		8	Re-elect Luiz Fleury as Director	Management	For	
		9	Re-elect Jonathan Howell as Director	Management	For	
		10	Re-elect Esther Lee as Director	Management	For	
		11	Re-elect Louise Pentland as Director	Management	For	
		12	Re-elect Lloyd Pitchford as Director	Management	For	
		13	Re-elect Mike Rogers as Director	Management	For	
		14	Ratify KPMG LLP as Auditors	Management	For	
		15	Authorise Board to Fix Remuneration of Auditors	Management	For	
		16	Authorise Issue of Equity	Management	For	
		17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	
		19	Authorise Market Purchase of Ordinary Shares	Management	For	
Globant SA	05/10/2024	1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	
		7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	
		8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		10	Reelect Martin Migoya as Director	Management	For	
		11	Elect Andrew McLaughlin as Director	Management	For	
		12	Elect Alejandro Nicolas Aguzin as Director	Management	For	
		13	Approve Share Repurchase	Management	For	
ICON plc	07/23/2024	1.1	Elect Director Ciaran Murray	Management	For	
		1.2	Elect Director Steve Cutler	Management	For	
		1.3	Elect Director Ronan Murphy	Management	For	
		1.4	Elect Director John Climax	Management	For	
		1.5	Elect Director Julie O'Neill	Management	For	
		1.6	Elect Director Eugene McCague	Management	For	
		1.7	Elect Director Linda Grais	Management	For	
		2	Accept Financial Statements and Statutory Reports	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		3	Authorise Board to Fix Remuneration of Auditors	Management	For	
		4	Authorise Issue of Equity	Management	For	
		5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	
		7	Authorise Market Purchase of Ordinary Shares	Management	For	
		8	Approve the Price Range for the Reissuance of Shares	Management	For	
Kering SA	04/25/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	
		4	Ratify Appointment of Maureen Chiquet as Director	Management	For	
		5	Reelect Jean-Pierre Denis as Director	Management	For	
		6	Elect Rachel Duan as Director	Management	For	
		7	Elect Giovanna Melandri as Director	Management	For	
		8	Elect Dominique D Hinnin as Director	Management	For	
		9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	
		10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	
		11	Approve Transaction with Maureen Chiquet, Director	Management	Against	A vote AGAINST this transaction is warranted because we believe that while Ms. Chiquet's expertise is valuable to the company, they should either not have a commerical agreement with her other than board membership, or hire her as a consultant but not have her part of the Board.
		12	Approve Compensation Report of Corporate Officers	Management	For	
		13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	
		14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	
		15	Approve Remuneration Policy of Executive Corporate Officer	Management	For	
		16	Approve Remuneration Policy of Directors	Management	For	
		17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	Against	A vote AGAINST this item is warranted because while we do not see the use of RSUs as a problem, the terms with which those RSUs would be awarded are not well disclosed.
		19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	
		21	Authorize Filing of Required Documents/Other Formalities	Management	For	
LVMH Moet Hennessy Louis	04/18/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions	Management	Against	A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.
		5	Reelect Antoine Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's reelection is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		6	Elect Henri de Castries as Director	Management	For	
		7	Elect Alexandre Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's election is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		8	Elect Frederic Arnault as Director	Management	Against	A vote AGAINST Mr. Arnault's election is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	
		10	Approve Compensation Report of Corporate Officers	Management	Against	A vote AGAINST compensation is warranted given the high levels of dissent in previous years and the lack of response from the company.
		11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against	A vote AGAINST Mr. Arnault's compensation is warranted because the lack of disclosure is problematic.
		12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against	A vote AGAINST Mr. Belloni's compensation is warranted because the lack of disclosure is problematic.
		13	Approve Remuneration Policy of Directors	Management	For	
		14	Approve Remuneration Policy of Chairman and CEO	Management	Against	A vote AGAINST the remuneration policy is warranted because the lack of disclosure is problematic.
		15	Approve Remuneration Policy of Vice-CEO	Management	Against	A vote AGAINST the remuneration policy is warranted because the lack of disclosure is problematic.
		16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against	A vote AGAINST this item is warranted because as the market cap as grown, 1% could be a very large number and we do not believe there is enough detail about how these bonus shares would be issued.
		19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
Medtronic Plc	10/17/2024	1a	Elect Director Craig Arnold	Management	For	
		1b	Elect Director Scott C. Donnelly	Management	For	
		1c	Elect Director Lidia L. Fonseca	Management	For	
		1d	Elect Director Andrea J. Goldsmith	Management	For	
		1e	Elect Director Randall J. Hogan, III	Management	For	
		1f	Elect Director Gregory P. Lewis	Management	For	
		1g	Elect Director Kevin E. Lofton	Management	For	
		1h	Elect Director Geoffrey S. Martha	Management	For	
		1i	Elect Director Elizabeth G. Nabel	Management	For	
		1j	Elect Director Kendall J. Powell	Management	For	
		2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Management	For	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	
		5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	
		6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	
Novo Nordisk A/S	03/21/2024	2	Accept Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For	
		4	Approve Remuneration Report (Advisory Vote)	Management	For	
		5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	
		5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	
		6.1	Reelect Helge Lund (Chair) as Director	Management	Abstain	An ABSTAIN vote is warranted because the company maintains a share structure with unequal voting rights, and this director represents the primary beneficiary of the superior voting rights.
		6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	
		7	Ratify Deloitte as Auditor	Management	For	
		8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	
		8.2	Authorize Share Repurchase Program	Management	For	
		8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		5.2a	Approve Indemnification of Board of Directors	Management	For	
		5.2b	Approve Indemnification of Executive Management	Management	For	
		5.2c	Amend Articles Re: Indemnification Scheme	Management	For	
		6.3a	Reelect Laurence Debroux as Director	Management	For	
		6.3b	Reelect Andreas Fibig as Director	Management	For	
		6.3c	Reelect Sylvie Gregoire as Director	Management	For	
		6.3d	Reelect Kasim Kutay as Director	Management	For	
		6.3e	Reelect Christina Law as Director	Management	For	
		6.3f	Reelect Martin Mackay as Director	Management	For	
SAP SE	05/15/2024	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For	
		3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	
		5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Management	For	
		6	Approve Remuneration Report	Management	For	
		7.1	Elect Aicha Evans to the Supervisory Board	Management	For	
		7.2	Elect Gerhard Oswald to the Supervisory Board	Management	For	
		7.3	Elect Friederike Rotsch to the Supervisory Board	Management	For	
		7.4	Elect Ralf Herbrich to the Supervisory Board	Management	For	
		7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Management	For	
		8	Approve Remuneration Policy for the Supervisory Board	Management	For	
		9	Amend Articles Re: Proof of Entitlement	Management	For	
Siemens Healthineers AG	04/18/2024	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	
		3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Management	For	
		3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Management	For	
		3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Management	For	
		3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Management	For	
		4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Management	For	
		4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Management	For	
		4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Management	For	
		4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Management	For	
		5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For	
		6	Approve Remuneration Report	Management	For	
		7	Amend Corporate Purpose	Management	For	
		8	Amend Articles of Association	Management	For	
		9.1	Elect Ralf Thomas to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.1	Elect Peter Koerte to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	
		9.3	Elect Roland Busch to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.4	Elect Marion Helmes to the Supervisory Board	Management	For	
		9.5	Elect Sarena Lin to the Supervisory Board	Management	For	
		9.6	Elect Peer Schatz to the Supervisory Board	Management	For	
		9.7	Elect Nathalie von Siemens to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.8	Elect Dow Wilson to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
		9.9	Elect Veronika Bienert to the Supervisory Board	Management	Against	A vote AGAINST this director is warranted because of the failure to establish a sufficiently independent board.
Teleperformance SE	05/23/2024	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	
		5	Approve Compensation Report of Corporate Officers	Management	For	
		6	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For	
		7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For	
		8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Management	For	
		9	Approve Remuneration Policy of Directors	Management	For	
		10	Approve Remuneration Policy of Chairman and CEO	Management	For	
		11	Approve Remuneration Policy of Vice-CEO	Management	For	
		12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Management	For	
		13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Management	For	
		14	Ratify Appointment of Nan Niu as Director	Management	For	
		15	Ratify Appointment of Moulay Hafid Elalamy as Director	Management	For	
		16	Reelect Moulay Hafid Elalamy as Director	Management	For	
		17	Ratify Appointment of Brigitte Daubry as Director	Management	For	
		18	Reelect Brigitte Daubry as Director	Management	For	
		19	Reelect Daniel Julien as Director	Management	For	
		20	Reelect Alain Boulet as Director	Management	For	
		21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	
		23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Management	For	
		24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For	
		25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Management	For	
		26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	
		29	Authorize Filing of Required Documents/Other Formalities	Management	For	
Temenos AG	05/07/2024	1.1	Accept Financial Statements and Statutory Reports	Management	For	
		1.2	Approve Non-Financial Report	Management	For	
		1.3	Approve Remuneration Report	Management	Against	A vote AGAINST the remuneration report is warranted because long-term incentives have been adjusted to reflect shorter periods of sustained performance and a discretionary adjustment was made to the bookings target that enabled much higher compensation than was warranted.
		2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	Management	For	
		3	Approve Discharge of Board and Senior Management	Management	For	
		4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	Management	For	
		4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	Management	For	
		5.1	Change Location of Registered Office/Headquarters	Management	For	
		5.2	Amend Corporate Purpose	Management	For	
		5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	Management	For	
		5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	
		5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	
		7.1	Reappoint Peter Spenser as Member of the Compensation Committee	Management	For	
		7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Management	Against	A vote AGAINST incumbent nominating committee member Maurizio Carli is warranted for lack of diversity on the board.
		7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	Management	Against	A vote AGAINST incumbent nominating committee member Cecilia Hulten is warranted for lack of diversity on the board.
		7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	Management	For	
		8	Designate KBLex S.A. as Independent Proxy	Management	For	
		9	Ratify PricewaterhouseCoopers S.A. as Auditors	Management	For	
		10	Transact Other Business (Voting)	Management	Against	A vote AGAINST is warranted because this item the content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
		6.1.1	Elect Laurie Readhead as Director	Management	For	
		6.1.2	Elect Michael Gorriz as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		6.2.1	Reelect Thibault de Tersant as Director and Board Chair	Management	For	
		6.2.2	Reelect Peter Spenser as Director	Management	For	
		6.2.3	Reelect Maurizio Carli as Director	Management	Against	A vote AGAINST incumbent nominating committee member Maurizio Carli is warranted for lack of diversity on the board.
		6.2.4	Reelect Cecilia Hulten as Director	Management	Against	A vote AGAINST incumbent nominating committee member Cecilia Hulten is warranted for lack of diversity on the board.
		6.2.5	Reelect Xavier Cauchois as Director	Management	For	
		6.2.6	Reelect Dorothee Deuring as Director	Management	For	

Polen Capital U.S. Small Company Growth Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Globant SA	05/10/2024	1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	
		7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	
		8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		10	Reelect Martin Migoya as Director	Management	For	
		11	Elect Andrew McLaughlin as Director	Management	For	
		12	Elect Alejandro Nicolas Aguzin as Director	Management	For	
		13	Approve Share Repurchase	Management	For	

Polen Capital Global SMID Company Growth Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
CTS Eventim AG & Co. KGaA	05/14/2024	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Management	For	
		4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	
		6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Management	For	
		7.1	Approve Remuneration of Supervisory Board	Management	For	
		7.2	Approve Remuneration Policy for the Supervisory Board	Management	For	
		8	Approve Remuneration Report	Management	For	
		9	Approve Remuneration Policy for the Management Board	Management	For	
Eurofins Scientific	04/25/2024	1	Receive and Approve Board's Reports	Management	For	
		1	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	
		2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	
		2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Management	Against	A vote AGAINST this item is warranted because it allows the company to issue shares without preemptive rights in excess of the 10 percent of the issued share capital.
		3	Receive and Approve Auditor's Reports	Management	For	
		3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	
		4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		5	Approve Financial Statements	Management	For	
		6	Approve Allocation of Income	Management	For	
		7	Approve Discharge of Directors	Management	For	
		8	Approve Discharge of Auditors	Management	For	
		9	Approve Remuneration Policy	Management	Against	A vote AGAINST is warranted because the company introduced non-performance based LTI awards for stock options (50 percent of LTI) and the total shareholder return performance measurement allows for vesting for below median performance.
		10	Approve Remuneration Report	Management	Against	A vote AGAINST is warranted, because the proposed remuneration report is below par in relation to market standards, particularly with regard to disclosure of the performance achievement of non-financial metrics.
		11	Reelect Gilles Martin as Executive Director	Management	For	
		12	Reelect Yves-Loic Martin as Non-Executive Director	Management	For	
		13	Reelect Valerie Hanote as Executive Director	Management	For	
		14	Reelect Pascal Rakovsky as Non-Executive Director	Management	For	
		15	Reelect Patrizia Luchetta as Non-Executive Director	Management	For	
		16	Reelect Evie Roos as Non-Executive Director	Management	For	
		17	Elect Erica Monfardini as Non-Executive Director	Management	For	
		18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Management	For	
		19	Approve Attendance Fees of Directors	Management	For	
		20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	Management	For	
		21	Approve Share Repurchase Program	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	
Euronext NV	05/15/2024	3.c	Approve Remuneration Report	Management	Against	A vote AGAINST is warranted because the board will grant an additional share award to the CEO in connection with the integration of Borsa Italian and one-off discretionary awards are generally viewed negatively
		3.d	Adopt Financial Statements and Statutory Reports	Management	For	
		3.e	Approve Dividends	Management	For	
		3.f	Approve Discharge of Management Board	Management	For	
		3.g	Approve Discharge of Supervisory Board	Management	For	
		4.a	Reelect Dick Sluimers to Supervisory Board	Management	For	
		4.b	Elect Fedra Ribeiro to Supervisory Board	Management	For	
		4.c	Elect Muriel De Lathouwer to Supervisory Board	Management	For	
		4.d	Elect Koen Van Loo to Supervisory Board	Management	For	
		5.a	Reelect Oivind Amundsen to Management Board	Management	For	
		5.b	Reelect Simone Huis in 't Veld to Management Board	Management	For	
		5.c	Elect Simon Gallagher to Management Board	Management	For	
		6	Ratify KPMG Accountants N.V. as Auditors	Management	For	
		7	Approve Cancellation of Shares	Management	For	
		8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	
		8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	
		9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
Globant SA	05/10/2024	1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	
		7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	
		8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		10	Reelect Martin Migoya as Director	Management	For	
		11	Elect Andrew McLaughlin as Director	Management	For	
		12	Elect Alejandro Nicolas Aguzin as Director	Management	For	
		13	Approve Share Repurchase	Management	For	
Wizz Air Holdings	09/25/2024	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		3	Approve Remuneration Policy	Management	Against	
		4	Approve Amendments to the Omnibus Plan	Management	Against	
		5	Re-elect William Franke as Director	Management	For	
		6	Re-elect Jozsef Varadi as Director	Management	For	
		7	Re-elect Stephen Johnson as Director	Management	For	
		8	Re-elect Barry Eccleston as Director	Management	For	
		9	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	Against	A vote AGAINST the re-election of Barry Eccleston, in his capacity as Chair of the Remuneration Committee, is considered warranted because material concerns have been identified in respect of remuneration practices of the cmpany..
		10	Re-elect Andrew Broderick as Director	Management	For	
		11	Re-elect Charlotte Pedersen as Director	Management	For	
		12	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	
		13	Re-elect Charlotte Andsager as Director	Management	For	
		14	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	
		15	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	
		16	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	
		17	Re-elect Anthony Radev as Director	Management	For	
		18	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	
		19	Re-elect Anna Gatti as Director	Management	For	
		20	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	
		21	Re-elect Phit Lian Chong as Director	Management	For	
		22	Re-elect Phit Lian Chong as Director (Independent Shareholder Vote)	Management	For	
		23	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	
		24	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		25	Authorise Issue of Equity	Management	Against	A vote AGAINST this item is warranted as it results in dilution to minority shareholders.
		26	Authorise Issue of Equity without Pre-emptive Rights	Management	Against	A vote AGAINST this item is warranted as it results in dilution to minority shareholders.
		27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against	A vote AGAINST this item is warranted as it results in dilution to minority shareholders.

Polen Capital Emerging Markets Growth ex-China Fund
Reporting Period January 1, 2024 to December 31, 2024

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Dino Polska SA	01/24/2024	2	Elect Meeting Chairman	Management	For	
		4	Approve Agenda of Meeting	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		5	Elect Supervisory Board Member	Management	Against	A vote AGAINST is warranted because the name of the nominee was not disclosed by the company.
		6	Approve Remuneration of Newly Elected Supervisory Board Member	Management	For	
Dino Polska SA	06/26/2024	2	Elect Meeting Chairman	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		7	Approve Supervisory Board Report on Its Activities	Management	For	
		9.1	Approve Management Board Report on Company's and Group's Operations	Management	For	
		9.2	Approve Financial Statements	Management	For	
		9.3	Approve Consolidated Financial Statements	Management	For	
		10	Approve Allocation of Income and Omission of Dividends	Management	For	
		11.1	Approve Discharge of Michal Krauze (Management Board Member)	Management	For	
		11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Management	For	
		11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Management	For	
		12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Management	For	
		12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Management	For	
		12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Management	For	
		12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Management	For	
		12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Management	For	
		13	Approve Remuneration Report	Management	Against	A vote AGAINST is warranted because the remuneration report lacks disclosure on variable remuneration and as such, shareholders are not in a position to assess the alignment between pay and performance and the appropriateness of the variable payout.
		14	Approve Remuneration Policy	Management	Against	A vote AGAINST is warranted because the company does not disclose some necessary performance metrics for the annual bonus and the policy lacks disclosure regarding the quarterly bonus, while the supervisory board has the discretionary power to initiate this type of compensation annually.
		15	Fix Number of Supervisory Board Members at Five	Management	For	
		16.1	Elect Maciej Polanowski as Supervisory Board Member	Management	For	
		16.2	Elect Eryk Bajer as Supervisory Board Member	Management	For	
		16.3	Elect Slawomir Jakszuk as Supervisory Board Member	Management	For	
		16.4	Elect Piotr Borowski as Supervisory Board Member	Management	For	
		17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	Management	For	
		17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	Management	For	
		17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	Management	Against	A vote AGAINST this item iswarranted because the company did not disclose the proposed remuneration.
		17.5	Approve Remuneration of Supervisory Board Deputy Chairman	Management	Against	A vote AGAINST this item iswarranted because the company did not disclose the proposed remuneration.
		17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	Management	Against	A vote AGAINST this item iswarranted because the company did not disclose the proposed remuneration.
Globant SA	05/10/2024	1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	
		7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	
		8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		10	Reelect Martin Migoya as Director	Management	For	
		11	Elect Andrew McLaughlin as Director	Management	For	
		12	Elect Alejandro Nicolas Aguzin as Director	Management	For	
		13	Approve Share Repurchase	Management	For	
InPost SA	10/10/2024	2	Elect Hein Pretorius as Supervisory Board Member	Management	For	
		3	Elect Didier Stoessel as Supervisory Board Member	Management	For	
Wizz Air Holdings	09/25/2024	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	
		3	Approve Remuneration Policy	Management	Against	A vote AGAINST this item is warranted given material concerns regarding award quantum and the operation of the LTIP, which significantly deviate from minimum investor expectations.
		4	Approve Amendments to the Omnibus Plan	Management	Against	A vote AGAINST this item is warranted given lack of compelling rationale to support the proposed LTIP arrangements which represent a marked pivot from existing awards made to the CEO under the Omnibus Plan which vest subject to share price growth targets.
		5	Re-elect William Franke as Director	Management	For	
		6	Re-elect Jozsef Varadi as Director	Management	For	
		7	Re-elect Stephen Johnson as Director	Management	For	
		8	Re-elect Barry Eccleston as Director	Management	Against	A vote AGAINST the re-election of Barry Eccleston, in his capacity as Chair of the Remuneration Committee, is considered warranted because material concerns have been identified in respect of remuneration practices of the company.

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		9	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	Against	A vote AGAINST the re-election of Barry Eccleston, in his capacity as Chair of the Remuneration Committee, is considered warranted because material concerns have been identified in respect of remuneration practices of the Company, as demonstrated in dissent recorded against remuneration related proposals in recent AGMs
		10	Re-elect Andrew Broderick as Director	Management	For	
		11	Re-elect Charlotte Pedersen as Director	Management	For	
		12	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	
		13	Re-elect Charlotte Andsager as Director	Management	For	
		14	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	
		15	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	
		16	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	
		17	Re-elect Anthony Radev as Director	Management	For	
		18	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	
		19	Re-elect Anna Gatti as Director	Management	For	
		20	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	
		21	Re-elect Phit Lian Chong as Director	Management	For	
		22	Re-elect Phit Lian Chong as Director (Independent Shareholder Vote)	Management	For	
		23	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	
		24	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		25	Authorise Issue of Equity	Management	For	
		26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	
Yandex NV	03/07/2024	1	Approve Sale of Yandex Russia	Management	For	
Yandex NV	08/15/2024	1	Approve Extension of the Term for Preparation by the Company's Board of Directors of the 2023 Annual Statutory Accounts	Management	For	
		2	Adopt Financial Statements	Management	For	
		3	Approve Discharge of Directors	Management	For	
		4	Elect Arkady Volozh as Executive Director	Management	For	
		5	Elect Ophir Nave as Executive Director	Management	For	
		6	Elect Elena Bunina as Non-Executive Director	Management	For	
		7	Elect Esther Dyson as Non-Executive Director	Management	For	
		8	Elect Kira Radinsky as Non-Executive Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		9	Amend Terms of Appointment of John Boynton, Rogier Rijnja and Charles Ryan to End at the Conclusion of the Annual General Meeting to be held in 2025	Management	For	
		10	Approve Award of Special Cash and Equity Bonuses to John Boynton, Rogier Rijnja and Charles Ryan	Management	For	
		11	Change Company Name and Amend Articles of Association	Management	For	
		12	Amend 2016 Equity Incentive Plan	Management	For	
		13	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	
		14	Approve Repurchase of Class A Shares	Management	For	
		15	Grant Board Authority to Issue Class A Shares	Management	For	
		16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	
		17	Approve Cancellation of Class A Shares	Management	For	