

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

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**BEST
PLACES
TO WORK**

IN MONEY MANAGEMENT

★★★ **2017** ★★★

**MULTIYEAR
WINNER**

2016



2017

MANAGERS WITH 20 TO 49 EMPLOYEES

Polen Capital Management

Boca Raton, Fla.

\$16.2 billion AUM

Popular perks:

- Maintains a results-only work environment, which gives employees the autonomy to adjust work schedules and locations, including unlimited vacation time.
- Furnishes an on-site corporate gym with wellness rooms, showers, treadmills with built-in laptop desks and other equipment that employees requested through a firmwide survey.
- Pays 100% of employee and dependent premiums for health, dental and vision insurance and funds health savings account each year to cover 75% of the annual deductibles of both individual and family plans.

Employees say:

- “Being a Results Only Work Environment (ROWE) really gives us the freedom to work from anywhere at any time as long as your results are achieved, which is liberating.”
- “Despite moving to a ROWE environment, where all employees are able to work remotely, my entire team is in the office because we enjoy working together.”
- “Truly the first place of employment for me where I am treated as a human being by every person in the company, including the top executives.”



GOOD TIMES: It was a pleasant day at the polo grounds for employees and their families. The outing was a benefit for the Leukemia & Lymphoma Society.

Compiled by Trilbe Wynne