

# Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT | DECEMBER 12, 2022 | PIONLINE.COM

CRAIN COMMUNICATIONS

## Pensions & Investments BEST PLACES TO WORK IN MONEY MANAGEMENT

★★ 2022 ★★

### MULTIYEAR WINNER

2021



2020



2019



2018



2017



2016

## MANAGERS WITH 100 TO 499 EMPLOYEES

### SECOND PLACE

## Polen Capital

**Headquarters:** Boca Raton, Fla.  
**AUM as of June 30:** \$61 billion  
**Employees:** 188

#### IN THEIR OWN WORDS:

“For more than 30 years, Polen Capital has demonstrated an unwavering commitment to its clients, colleagues and community. Embracing a growth mindset, continuous improvement, and lifelong learning are fundamental to its culture. In fact, employees state an individual training budget for continuous improvement and learning as one of the things they love most about Polen. Its results-only work environment (ROWE) provides “freedom in a framework” that empowers people to bring their best selves to work.”

#### 3 COOL THINGS:

- Gives each employee \$5,000 annually for career development and learning, plus another \$5,000 for philanthropic gift matching.
- Provides unlimited individual coaching via Boon Health or counseling up to \$2,500 annually via a therapist of the employee’s choice to support mental wellness. Employees can work from walking treadmill desks, have access to an on-site gym, meditation room and a fitness reimbursement program.
- Offers daily catered breakfast and lunch, plus programming that encourages employees to connect and have fun through activities like professional sporting events, contests and networking events.

#### EMPLOYEES SAY:

- “A lot of organizations use culture as a buzzword, but this is the first place I have worked where I can feel the culture in my everyday work, and it makes me excited to go to work. The benefits are amazing, we are flexible and care about the associate.”
- “Decisions are made for the benefit of the employees — they take care of people knowing this will mean they can take care of our clients. The learning, diversity and human support they provide is the best of any company I have ever worked for. The leadership team genuinely cares and lives the values every day.”
- “There’s a huge emphasis on D&I and culture. The benefits package is attractive compared to other organizations. The (results-only work environment) ROWE environment allows a nice balance between personal and professional life.”



**EATING WELL:** Polen Capital provides each office location with a variety of daily healthy snacks and lunch options for employees to enjoy so they can feel their best in a positive environment.

WINNER PROFILES WRITTEN BY RICK BAERT, ERIN CHAN DING, SUZANNE COSGROVE, STEPHANIE FORSHEE and SERGIO PADILLA