

## **Polen Capital Investment Funds Plc Shareholder Rights Directive**

Polen Capital Investment Funds Plc (the “Company”) is a UCITS investment company authorized by the Central Bank under the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 as amended. Directive (EU) 2017/828, commonly referred to as the SRD II Directive, has been transposed into Irish law under the European Union (Shareholders’ Rights) Regulations 2020 (the “Irish Regulations”). The Irish Regulations in turn amend the provisions of the Companies Act 2014 as amended (the “Companies Act”). In accordance with its obligations under the Companies Act, the Company has produced this report which describes how the Company or an investment manager on the Company’s behalf engages with Investee Companies (i.e., companies whose shares are traded on an EEA regulated market) in which applicable funds of the Company invest.

### **General Description of Proxy Voting Behavior**

The Investment Manager exercises proxy voting to fulfill its fiduciary duty and directly influence corporate policy in a way that it believes will maximize shareholder value. The Investment Manager also leverages proxy voting matters in company management discussions to express its views and deepen its knowledge about a company. The portfolio managers undertake close review and consideration of all proxy votes for governance matters and shareholder proposal topics.

The Investment Manager subscribes to a third-party service from Institutional Shareholder Services (“ISS”) for research and recommendations on proxy issues, and for facilitating the processing of proxy votes. Specifically, the Investment Manager utilizes ISS’s Sustainability Voting Guidelines, which support positive corporate actions that promote practices that present new opportunities or mitigate related financial and reputational risks.

In voting proxies, the Investment Manager will consult ISS’s Sustainability Voting Guidelines but will make an independent decision for each vote. Votes typically align with the guidance from the ISS Sustainability Voting Guidelines, but the Investment Manager makes the final determination. If the Investment Manager disagrees with ISS’s recommendation, the reasons are documented.

### **Voting Records for Investee Companies traded in EEA markets (EU countries, Iceland, Liechtenstein, and Norway)**

#### **Reporting Period January 1, 2023 to December 31, 2023**

For the January 1, 2023 to December 31, 2023 reporting period, the following funds did not have Investee Companies in EEA-traded markets:

Polen Capital Focus U.S. Growth Fund  
Polen Capital U.S. Small Company Growth Fund  
Polen China Growth Fund

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management		
Accenture Plc	02/01/2023	1a	Elect Director Jaime Ardila	Management	For			
		1b	Elect Director Nancy McKinstry	Management	For			
		1c	Elect Director Beth E. Mooney	Management	For			
		1d	Elect Director Gilles C. Pelisson	Management	For			
		1e	Elect Director Paula A. Price	Management	For			
		1f	Elect Director Venkata (Murthy) Renduchintala	Management	For			
		1g	Elect Director Arun Sarin	Management	For			
		1h	Elect Director Julie Sweet	Management	For			
		1i	Elect Director Tracey T. Travis	Management	For			
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For			
		3	Advisory Vote on Say on Pay Frequency	Management	One Year			
		4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For			
		5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For			
		6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For			
		7	Determine Price Range for Reissuance of Treasury Shares	Management	For			
		adidas AG	05/11/2023	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	
				3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022			Management	For			
5	Approve Remuneration Report			Management	For			
6	Approve Virtual-Only Shareholder Meetings Until 2025			Management	For			
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission			Management	For			
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares			Management	For			
9	Authorize Use of Financial Derivatives when Repurchasing Shares			Management	For			
Amadeus IT Group SA	06/20/2023	1	Approve Consolidated and Standalone Financial Statements	Management	For			
		2	Approve Non-Financial Information Statement	Management	For			
		3	Advisory Vote on Remuneration Report	Management	For			
		4	Approve Allocation of Income and Dividends	Management	For			
		5	Approve Discharge of Board	Management	For			
		6.1	Elect Frits Dirk van Paasschen as Director	Management	For			
		6.2	Reelect William Connelly as Director	Management	For			
		6.3	Reelect Luis Maroto Camino as Director	Management	For			
		6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For			
		6.5	Reelect Stephan Gemkow as Director	Management	For			
6.6	Reelect Peter Kuerpick as Director	Management	For					
6.7	Reelect Xiaoqun Clever as Director	Management	For					
7.0	Approve Remuneration of Directors	Management	For					
8.0	Authorize Board to Ratify and Execute Approved Resolutions	Management	For					
Aon plc	06/16/2023	1.1	Elect Director Lester B. Knight	Management	For			
		1.2	Elect Director Gregory C. Case	Management	For			
		1.3	Elect Director Jin-Yong Cai	Management	For			
		1.4	Elect Director Jeffrey C. Campbell	Management	For			
		1.5	Elect Director Fulvio Conti	Management	For			
		1.6	Elect Director Cheryl A. Francis	Management	For			
		1.7	Elect Director Adriana Karaboutis	Management	For			
		1.8	Elect Director Richard C. Notebaert	Management	For			
		1.9	Elect Director Gloria Santana	Management	For			
		1.1	Elect Director Sarah E. Smith	Management	For			
		1.1	Elect Director Byron O. Spruell	Management	For			
		1.1	Elect Director Carolyn Y. Woo	Management	For			
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For			
		3	Advisory Vote on Say on Pay Frequency	Management	One Year			
4	Ratify Ernst & Young LLP as Auditors	Management	For					
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For					
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For					
7	Amend Omnibus Plan	Management	For					
ASML Holding NV	04/26/2023	3a	Approve Remuneration Report	Management	For			
		3b	Adopt Financial Statements and Statutory Reports	Management	For			
		3d	Approve Dividends	Management	For			

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		4a	Approve Discharge of Management Board	Management	For	
		4b	Approve Discharge of Supervisory Board	Management	For	
		5	Approve Number of Shares for Management Board	Management	For	
		6a	Amend Remuneration Policy for the Supervisory Board	Management	For	
		6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	
		8	Elect N.S. Andersen to Supervisory Board	Management	For	
		8b	Elect J.P. de Kreijl to Supervisory Board	Management	For	
		9.0	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	
		10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	
		10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	
		11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		12	Authorize Cancellation of Repurchased Shares	Management	For	
Dassault Systemes SA	05/24/2023	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	
		5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	
		6	Approve Remuneration Policy of Corporate Officers	Management	Against	A vote AGAINST this remuneration policy is warranted as we believe Dassault should have metrics such as ROIC and FCF as part of long-term incentives, and provide better disclosure.
		7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Management	For	
		8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Management	For	
		9	Approve Compensation Report of Corporate Officers	Management	Against	A vote AGAINST the compensation report is warranted given the lack of disclosure on the level of achievement necessary to justify the compensation schema.
		10	Reelect Catherine Dassault as Director	Management	For	
		11	Elect Genevieve Berger as Director	Management	For	
		12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For	
		13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	
		18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	
		19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	
		21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For	
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
		24	Authorize Filing of Required Documents/Other Formalities	Management	For	
Evolution AB	04/04/2023	2	Elect Chairman of Meeting	Management	For	
		3	Prepare and Approve List of Shareholders	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		5	Designate Inspector(s) of Minutes of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7.a	Accept Financial Statements and Statutory Reports	Management	For	
		7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	
		7.c1	Approve Discharge of Jens von Bahr	Management	For	
		7.c2	Approve Discharge of Fredrik Osterberg	Management	For	
		7.c3	Approve Discharge of Ian Livingstone	Management	For	
		7.c4	Approve Discharge of Joel Citron	Management	For	
		7.c5	Approve Discharge of Jonas Engwall	Management	For	
		7.c6	Approve Discharge of Mimi Drake	Management	For	
		7.c7	Approve Discharge of Sandra Urie	Management	For	
		7.c8	Approve Discharge of Martin Carlesund	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	
		9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	Against	A vote AGAINST the proposed board of director remuneration is warranted because the remuneration is higher than the Swedish public peer group which we do not see as necessary.
		10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	
		10.2	Reelect Fredrik Osterberg as Director	Management	For	
		10.3	Reelect Ian Livingstone as Director	Management	For	
		10.4	Reelect Joel Citron as Director	Management	For	
		10.5	Reelect Jonas Engwall as Director	Management	For	
		10.6	Reelect Mimi Drake as Director	Management	For	
		10.7	Reelect Sandra Urie as Director	Management	For	
		11.0	Approve Remuneration of Auditors	Management	For	
		12.0	Ratify PricewaterhouseCoopers as Auditors	Management	For	
		13.0	Approve Nomination Committee Procedures	Management	For	
		14.0	Approve Remuneration Report	Management	For	
		15.0	Authorize Share Repurchase Program	Management	For	
		16.0	Authorize Reissuance of Repurchased Shares	Management	For	
		17.0	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	
		18.0	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	
		19.0	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	
Evolution AB	06/16/2023	2	Elect Chairman of Meeting	Management	For	
		3	Prepare and Approve List of Shareholders	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		5	Designate Inspector(s) of Minutes of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7	Approve Performance Share Plan for Key Employees	Management	For	
		2	Elect Chairman of Meeting	Management	For	
		3	Prepare and Approve List of Shareholders	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		5	Designate Inspector(s) of Minutes of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7	Approve Performance Share Plan for Key Employees	Management	For	
Experian Plc	07/19/2023	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	
		3	Approve Remuneration Policy	Management	For	
		4	Elect Craig Boundy as Director	Management	For	
		5	Elect Kathleen DeRose as Director	Management	For	
		6	Elect Esther Lee as Director	Management	For	
		7	Elect Louise Pentland as Director	Management	For	
		8	Re-elect Alison Brittain as Director	Management	For	
		9	Re-elect Brian Cassin as Director	Management	For	
		10	Re-elect Caroline Donahue as Director	Management	For	
		11	Re-elect Luiz Fleury as Director	Management	For	
		12	Re-elect Jonathan Howell as Director	Management	For	
		13	Re-elect Lloyd Pitchford as Director	Management	For	
		14	Re-elect Mike Rogers as Director	Management	For	
		15	Reappoint KPMG LLP as Auditors	Management	For	
		16	Authorise Board to Fix Remuneration of Auditors	Management	For	
		17	Authorise Issue of Equity	Management	For	
		18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	
		20	Authorise Market Purchase of Ordinary Shares	Management	For	
Globant SA	04/19/2023	2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors	Management	For	
		7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	
		8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		9	Reelect Linda Rottenberg as Director	Management	For	
		10	Reelect Martin Umaran as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		11	Reelect Guibert Englebienne as Director	Management	For	
		1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
ICON plc	07/25/2023	1.1	Elect Director Ciaran Murray	Management	For	
		1.2	Elect Director Steve Cutler	Management	For	
		1.3	Elect Director Ronan Murphy	Management	For	
		1.4	Elect Director John Climax	Management	For	
		1.5	Elect Director Eugene McCague	Management	For	
		1.6	Elect Director Joan Garahy	Management	For	
		1.7	Elect Director Julie O'Neill	Management	For	
		1.8	Elect Director Linda Grais	Management	For	
		2	Accept Financial Statements and Statutory Reports	Management	For	
		3	Authorise Board to Fix Remuneration of Auditors	Management	For	
		4	Authorise Issue of Equity	Management	For	
		5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		6	Authorize Share Repurchase Program	Management	For	
		7	Approve the Price Range for the Reissuance of Shares	Management	For	
Kering SA	04/27/2023	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	
		4	Approve Compensation Report of Corporate Officers	Management	For	
		5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	Against	A vote AGAINST the remuneration of the chairman and CEO François-Henri Pinault is warranted due to the lack of disclosure and clarity on performance measures.
		6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	
		7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	
		8	Approve Remuneration Policy of Directors	Management	For	
		9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	
		12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	
		13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	
		14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	
		15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	
		16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	
		17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
		20	Authorize Filing of Required Documents/Other Formalities	Management	For	
LVMH Moet Hennessy Louis Vuitton SE	04/20/2023	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions	Management	Against	A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, an important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.
		5	Reelect Delphine Arnault as Director	Management	Against	A vote AGAINST Ms. Arnault's reelection is warranted because she is a non-independent director and the board is heavily skewed toward non-independent directors.
		6	Reelect Antonio Belloni as Director	Management	Against	A vote AGAINST Mr. Belloni's reelection is warranted because he is a non-independent director and the board is heavily skewed toward non-independent directors.
		7	Reelect Marie-Josée Kravis as Director	Management	For	
		8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	
		9	Reelect Natacha Valla as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		10	Elect Laurent Mignon as Director	Management	For	
		11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	Against	A vote AGAINST this appointment is warranted because we do not feel that censors, non-voting consultants, are necessary when the Board is already large enough.
		12	Appoint Diego Della Valle as Censor	Management	Against	A vote AGAINST this appointment is warranted because we do not feel that censors, non-voting consultants, are necessary when the Board is already large enough.
		13	Approve Compensation Report of Corporate Officers	Management	Against	A vote AGAINST compensation is warranted given the high levels of dissent in previous years and the lack of response from the company.
		14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against	A vote AGAINST Bernard Arnault's compensation is warranted because the lack of disclosure is problematic.
		15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against	A vote AGAINST Antonio Belloni's compensation is warranted because the lack of disclosure is problematic.
		16	Approve Remuneration Policy of Directors	Management	For	
		17	Approve Remuneration Policy of Chairman and CEO	Management	Against	A vote AGAINST the proposed board of director remuneration is warranted because the remuneration is higher than the Swedish public peer group which we do not see as necessary.
		18	Approve Remuneration Policy of Vice-CEO	Management	Against	A vote AGAINST the remuneration policy is warranted because the lack of disclosure is problematic.
		19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	
		22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	
		23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	
		24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	
		25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	
		26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	
		27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	
		29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	
Medtronic plc	10/19/2023	1a	Elect Director Craig Arnold	Management	For	
		1b	Elect Director Scott C. Donnelly	Management	For	
		1c	Elect Director Lidia L. Fonseca	Management	For	
		1d	Elect Director Andrea J. Goldsmith	Management	For	
		1e	Elect Director Randall J. Hogan, III	Management	For	
		1f	Elect Director Gregory P. Lewis	Management	For	
		1g	Elect Director Kevin E. Lofton	Management	For	
		1h	Elect Director Geoffrey S. Martha	Management	For	
		1i	Elect Director Elizabeth G. Nabel	Management	For	
		1j	Elect Director Denise M. O'Leary	Management	For	
		1k	Elect Director Kendall J. Powell	Management	For	
		2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	
		4	Approve Employee Stock Purchase Plan	Management	For	
		5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	
		6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	
		7	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	
SAP SE	05/11/2023	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	
		3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	
		5	Approve Remuneration Report	Management	For	
		6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	
		7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	
		8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		8.2	Elect Qi Lu to the Supervisory Board	Management	For	
		8.3	Elect Punit Renjen to the Supervisory Board	Management	For	
		9.0	Approve Remuneration Policy for the Management Board	Management	For	
		10.0	Approve Remuneration Policy for the Supervisory Board	Management	For	
		11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	
		11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	
Siemens Healthineers AG	02/15/2023	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	
		3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	
		3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For	
		3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	
		3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	
		3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	
		4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	
		4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	
		4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	
		4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	
		4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	
		4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	
		4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	
		4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	
		5.0	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	
		6.0	Approve Remuneration Report	Management	For	
		7.1	Elect Ralf Thomas to the Supervisory Board	Management	Against	A vote FOR Sarena Lin is warranted as we believe as Chief Talent Officer at Bayer, and with no obvious connections to Siemens Healthineers, that she is independent.
		7.2	Elect Veronika Bienert to the Supervisory Board	Management	Against	A vote FOR Dow Wilson is warranted as we believe his 16 years of experience as CEO of Varian gives him great experience to advise Siemens Healthineers.
		7.3	Elect Marion Helmes to the Supervisory Board	Management	For	
		7.4	Elect Peter Koerte to the Supervisory Board	Management	Against	We believe a vote FOR this proxy is warranted as we see a virtual format as easier for shareholders to attend these meetings from anywhere in the world.
		7.5	Elect Sarena Lin to the Supervisory Board	Management	For	
		7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	Against	We believe a vote FOR this proxy is warranted as we see a virtual format as easier for shareholders to attend these meetings from anywhere in the world.
		7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	
		7.8	Elect Dow Wilson to the Supervisory Board	Management	For	
		8	Approve Remuneration of Supervisory Board	Management	For	
		9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	
		10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	
		10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For	
		11.0	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	
Teleperformance SE	04/13/2023	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	
		5	Approve Compensation Report of Corporate Officers	Management	For	
		6	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For	
		7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For	
		8	Approve Remuneration Policy of Directors	Management	For	
		9	Approve Remuneration Policy of Chairman and CEO	Management	For	
		10	Approve Remuneration Policy of Vice-CEO	Management	For	
		11	Reelect Christobel Selecky as Director	Management	For	
		12	Reelect Angela Maria Sierra-Moreno as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		13	Reelect Jean Guez as Director	Management	For	
		14	Elect Varun Bery as Director	Management	For	
		15	Elect Bhupender Singh as Director	Management	For	
		16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Management	For	
		17	Renew Appointment of Deloitte & Associates SA as Auditor	Management	For	
		18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Management	For	
		21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For	
		22	Authorize Filing of Required Documents/Other Formalities	Management	For	

Polen Capital Global SMID Company Growth Fund  
Reporting Period January 1, 2023 to December 31, 2023

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
CompuGroup Medical SE & Co. KGaA	05/17/2023	6	Approve Remuneration Report	Management	Against	A vote AGAINST the remuneration report is warranted because there appears to be a misalignment between performance-linked remuneration and the company's actual performance.
		7	Approve Remuneration Policy	Management	Against	A vote AGAINST this resolution is warranted because the long-term incentive does not include a maximum award limit and the overall cap on total remuneration is considered excessive.
		8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	Against	A vote AGAINST the proposed article amendment is warranted because it would allow for virtual-only shareholder meetings for the next five years, which is considered excessive as the company does not elaborate on the circumstances under which virtual-only meetings would be held.
		1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For	
		2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Management	For	
		3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	
		5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for	Management	For	
		8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting	Management	For	
		9	Elect Reinhard Lyhs to the Supervisory Board	Management	For	
CTS Eventim AG & Co. KGaA	05/16/2023	10	Approve Remuneration Report	Management	Against	A vote AGAINST the remuneration report is warranted because the level of disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices.
		2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Management	For	
		4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For	
		5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	
		6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	
		7	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	
		8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by	Management	For	
		9	Amend Articles Re: Electronic Communication; Absentee Vote	Management	For	
Eurofins Scientific SE	04/27/2023	10	Approve Remuneration Report	Management	Against	A vote AGAINST is warranted, because there is a clear lack of general disclosure to understand the pay for performance alignments as the company has not disclosed the target levels of performance metrics nor the level of achievement relative to set targets for STI and LTI.
		1	Receive and Approve Board's Reports	Management	For	
		2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized	Management	For	
		3	Receive and Approve Auditor's Reports	Management	For	
		4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		5	Approve Financial Statements	Management	For	
		6	Approve Allocation of Income	Management	For	
		7	Approve Discharge of Directors	Management	For	
		8	Approve Discharge of Auditors	Management	For	
		9	Approve Remuneration Policy	Management	For	
		11	Reelect Ivo Rauh as Director	Management	For	
		12	Reelect Fereshteh Pouchantchi as Director	Management	For	
		13	Renew Appointment of Deloitte Audit as Auditor	Management	For	
		14	Approve Remuneration of Directors	Management	For	
		15	Acknowledge Information on Repurchase Program	Management	For	
		16	Authorize Filing of Required Documents and Other Formalities	Management	For	



Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Euronext NV	05/17/2023	3.b	Approve Remuneration Report	Management	For	
		3.c	Adopt Financial Statements and Statutory Reports	Management	For	
		3.d	Approve Dividends of EUR 2.22 Per Share	Management	For	
		3.e	Approve Discharge of Management Board	Management	For	
		3.f	Approve Discharge of Supervisory Board	Management	For	
		4.a	Reelect Nathalie Rachou to Supervisory Board	Management	For	
		4.b	Reelect Morten Thorsrud to Supervisory Board	Management	For	
		5.a	Reelect Stephane Boujnah to Management Board	Management	For	
		5.b	Reelect Daryl Byrne to Management Board	Management	For	
		5.c	Reelect Chris Topple to Management Board	Management	For	
		5.d	Reelect Isabel Ucha to Management Board	Management	For	
		5.e	Elect Manuel Bento to Management Board	Management	For	
		5.f	Elect Benoit van den Hove to Management Board	Management	For	
		6	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	
		7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	
		7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	
		8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
Globant SA	04/19/2023	2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors	Management	For	
		7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS	Management	For	
		8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		9	Reelect Linda Rottenberg as Director	Management	For	
		10	Reelect Martin Umaran as Director	Management	For	
		11	Reelect Guibert Englebienne as Director	Management	For	
		1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
Musti Group Oyj	01/30/2023	8A	Demand Minority Dividend	Management	Abstain	
		18	Allow Shareholder Meetings to be Held by Electronic Means Also	Management	Against	A vote AGAINST this proposal is warranted since the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.
		7	Accept Financial Statements and Statutory Reports	Management	For	
		8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.50 Per Share	Management	For	
		9	Approve Discharge of Board and President	Management	For	
		10	Approve Remuneration Report	Management	For	
		11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for	Management	For	
		12	Fix Number of Directors at 5	Management	For	
		13	Reelect Jeffrey David, Ingrid Jonasson Blank, Ilkka Laurila, Johan Dettel and Inka Mero as Directors	Management	For	
		14	Approve Remuneration of Auditors	Management	For	
		15	Renew Appointment of Ernst & Young Ltd as Auditors	Management	For	
		16	Authorize Share Repurchase Program	Management	For	
		17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Management	For	
Netcompany Group A/S	03/02/2023	9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Management	Against	A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.
		2	Accept Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Omission of Dividends	Management	For	
		4	Approve Remuneration Report (Advisory Vote)	Management	For	
		5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for	Management	For	
		6.a	Reelect Bo Rygaard (Chair) as Director	Management	For	
		6.b	Reelect Juha Christensen (Vice Chair) as Director	Management	For	
		6.c	Reelect Asa Riisberg as Director	Management	For	
		6.d	Reelect Susan Cooklin as Director	Management	For	
		6.e	Elect Bart Walterus as New Director	Management	For	
		7	Ratify Ernst & Young as Auditor	Management	For	
		8	Authorize Share Repurchase Program	Management	For	
		9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Management	For	

Polen Global Emerging Markets Growth Fund  
Reporting Period January 1, 2023 to December 31, 2023

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Dino Polska SA	06/26/2023	2	Elect Meeting Chairman	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		8.1	Approve Management Board Report on Company's and Group's Operations	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		8.2	Approve Financial Statements	Management	For	
		8.3	Approve Consolidated Financial Statements	Management	For	
		9	Approve Allocation of Income and Omission of Dividends	Management	For	
		10.1	Approve Discharge of Michal Krauze (Management Board Member)	Management	For	
		10.2	Approve Discharge of Michal Muskala (Management Board Member)	Management	For	
		10.3	Approve Discharge of Izabela Bialala (Management Board Member)	Management	For	
		10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Management	For	
		11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Management	For	
		11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Management	For	
		11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Management	For	
		11.4	Approve Discharge of Piotr Nowajals (Supervisory Board Member)	Management	For	
		11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Management	For	
		12	Approve Remuneration Report	Management	For	
		13.1	Amend Statute Re: General Meeting; Supervisory Board	Management	For	
		13.2	Approve Consolidated Text of Statute	Management	For	
Prosus NV	08/23/2023	2	Approve Remuneration Report	Management	Against	
		3	Adopt Financial Statements	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Executive Directors	Management	For	
		6	Approve Discharge of Non-Executive Directors	Management	For	
		7	Approve Remuneration of Non-Executive Directors	Management	For	
		8.1	Reelect Manisha Girotra as Non-Executive Director	Management	For	
		8.2	Reelect Rachel Jafta as Non-Executive Director	Management	For	
		8.3	Reelect Mark Sorour as Non-Executive Director	Management	For	
		8.4	Reelect Ying Xu as Non-Executive Director	Management	For	
		9	Ratify Deloitte Accountants B.V. as Auditors	Management	For	
		10	Amend Articles of Association and Grant Board Authority to Issue Shares	Management	For	
			Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude			
		11	Preemptive Rights	Management	For	
		12	Authorize Repurchase of Shares	Management	For	
		13	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For	
Wizz Air Holdings Plc	08/02/2023	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	
		3	Approve Remuneration Policy	Management	For	
		4	Approve Amendments to the Value Creation Plan	Management	Against	A vote AGAINST this item is considered warranted as the Company has not provided sufficient compelling rationale for the proposed change to the performance conditions and period of the CEO's in-flight VCP award.
		5	Approve Amendments to the Omnibus Plan	Management	For	
		6	Re-elect William Franke as Director	Management	For	
		7	Re-elect Jozsef Varadi as Director	Management	For	
		8	Re-elect Stephen Johnson as Director	Management	For	
		9	Re-elect Barry Eccleston as Director	Management	For	
		10	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	For	
		11	Re-elect Andrew Broderick as Director	Management	For	
		12	Re-elect Charlotte Pedersen as Director	Management	For	
		13	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	
		14	Re-elect Charlotte Andsager as Director	Management	For	
		15	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	
		16	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	
		17	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	
		18	Re-elect Anthony Radev as Director	Management	For	
		19	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	
		20	Re-elect Anna Gatti as Director	Management	For	
		21	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	
		22	Elect Phit Lian Chong as Director	Management	For	
		23	Elect Phit Lian Chong as Director (Independent Shareholder Vote)	Management	For	
		24	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	
		25	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		26	Authorise Issue of Equity	Management	For	
		27	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified	Management	For	
		1	Approve Proposed Purchase Pursuant to the Existing NEO Purchase Agreement, the 2021 NEO	Management	For	
Yandex NV	05/15/2023	1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	Against	A vote AGAINST is warranted as there is a lack of diversity on the board and we believe that diverse perspectives and backgrounds may lead to better decision-making and outcomes for the company.

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	
Yandex NV	6/19/2023	1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	
		2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	
		3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	
		4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Reelect Alexei Yakovitsky as Director	Management	For	
		7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	
		8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	
		9	Grant Board Authority to Issue Class A Shares	Management	Against	A vote AGAINST this proposal is warranted because the authorization to issue shares is not in line with commonly used safeguards regarding volume and duration.
		10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	Against	A vote AGAINST this proposal is warranted because the authorization to issue shares is not in line with commonly used safeguards regarding volume and duration.
		11	Authorize Repurchase of Issued Share Capital	Management	For	

Polen Emerging Markets ex-China Growth Fund  
Reporting Period January 1, 2023 to December 31, 2023

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Dino Polska SA	06/26/2023	2	Elect Meeting Chairman	Management	For	
		4	Approve Agenda of Meeting	Management	For	
		8.1	Approve Management Board Report on Company's and Group's Operations	Management	For	
		8.2	Approve Financial Statements	Management	For	
		8.3	Approve Consolidated Financial Statements	Management	For	
		9	Approve Allocation of Income and Omission of Dividends	Management	For	
		10.1	Approve Discharge of Michal Krauze (Management Board Member)	Management	For	
		10.2	Approve Discharge of Michal Muskala (Management Board Member)	Management	For	
		10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Management	For	
		10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Management	For	
		11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Management	For	
		11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Management	For	
		11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Management	For	
		11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Management	For	
		11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Management	For	
		12	Approve Remuneration Report	Management	For	
		13.1	Amend Statute Re: General Meeting; Supervisory Board	Management	For	
		13.2	Approve Consolidated Text of Statute	Management	For	
Globant SA	04/19/2023	2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Financial Statements and Statutory Reports	Management	For	
		4	Approve Allocation of Income	Management	For	
		5	Approve Discharge of Directors	Management	For	
		6	Approve Remuneration of Directors	Management	For	
		7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Cor	Management	For	
		8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	
		9	Reelect Linda Rottenberg as Director	Management	For	
		10	Reelect Martin Umaran as Director	Management	For	
		11	Reelect Guibert Englebienne as Director	Management	For	
Wizz Air Holdings Plc	08/02/2023	1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	
		1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	
		3	Approve Remuneration Policy	Management	For	
		4	Approve Amendments to the Value Creation Plan	Management	Against	A vote AGAINST this item is considered warranted as the Company has not provided sufficient compelling rationale for the proposed change to the performance conditions and period of the CEO's in-flight VCP award.
		5	Approve Amendments to the Omnibus Plan	Management	For	
		6	Re-elect William Franke as Director	Management	For	
		7	Re-elect Jozsef Varadi as Director	Management	For	
		8	Re-elect Stephen Johnson as Director	Management	For	
		9	Re-elect Barry Eccleston as Director	Management	For	
		10	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	For	
		11	Re-elect Andrew Broderick as Director	Management	For	
		12	Re-elect Charlotte Pedersen as Director	Management	For	
		13	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	
		14	Re-elect Charlotte Andsager as Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		15	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	
		16	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	
		17	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	
		18	Re-elect Anthony Radev as Director	Management	For	
		19	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	
		20	Re-elect Anna Gatti as Director	Management	For	
		21	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	
		22	Elect Phit Lian Chong as Director	Management	For	
		23	Elect Phit Lian Chong as Director (Independent Shareholder Vote)	Management	For	
		24	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	
		25	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	
		26	Authorise Issue of Equity	Management	For	
		27	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Cap	Management	For	
		1	Approve Proposed Purchase Pursuant to the Existing NEO Purchase Agreement, the 2021 NEO Purchase	Management	For	
Yandex NV	05/15/2023		Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	Against	A vote AGAINST is warranted as there is a lack of diversity on the board and we believe that diverse perspectives and backgrounds may lead to better decision-making and outcomes for the company.
Yandex NV	6/19/2023		2 Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	
			1 Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	
			2 Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	
			3 Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	
			4 Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	
			5 Approve Discharge of Directors	Management	For	
			6 Reelect Alexei Yakovitsky as Director	Management	For	
			7 Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	
			8 Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	
			9 Grant Board Authority to Issue Class A Shares	Management	Against	A vote AGAINST this proposal is warranted because the authorization to issue shares is not in line with commonly used safeguards regarding volume and duration.
			10 Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	Against	A vote AGAINST this proposal is warranted because the authorization to issue shares is not in line with commonly used safeguards regarding volume and duration.
			11 Authorize Repurchase of Issued Share Capital	Management	For	