

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions & Investments
**BEST
 PLACES
 TO WORK**
 IN MONEY MANAGEMENT

★★ 2020 ★★

**MULTIYEAR
 WINNER**

2016



2017



2018



2019



2020

MANAGERS WITH 50 TO 99 EMPLOYEES

FIFTH PLACE

Polen Capital Management

Boca Raton, Fla.

AUM as of June 30: \$45 billion

Employees: 91

IN THEIR OWN WORDS:

“Despite rapid growth in both assets and talent, the firm hasn’t changed its purpose to serve its clients, employees and community. A big part of Polen’s culture is operating as a (results-only work environment) ... instead of face time and hours. To promote a healthy lifestyle, Polen Capital provides its employees with an on-site gym and daily catered healthy breakfast and lunch.”

3 COOL THINGS:

- Covers 100% of medical, dental and vision premiums for employees and dependents. Funds 100% of each employee’s annual deductible via a health savings account.
- Offers on-site gym and wellness room with free personal training, yoga, meditation and massages.
- Employees are given a \$5,000 annual training budget to be used for personal or professional development. The firm also hosts quarterly training on topics such as soft skills development and financial wellness.

EMPLOYEES SAY:

- “Throughout the COVID-19 crisis, Polen has gone above and beyond to support employees with virtual babysitting and tutoring services, increased employee assistance program counseling, personalized gift boxes and additional funding for child care.”
- “It artfully blends doing what is right for our clients while doing what is right for employees.”
- “You can fail without fear of unfair retribution, allowing you to experiment and try new things that may add value to firm.”

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE



ON THE RUN: Polen employees from the Boca Raton and Boston offices got their running shoes out for South Florida’s Susan G. Komen Race for the Cure to fight breast cancer.