

Polen Capital Investment Funds Plc Shareholder Rights Directive

Polen Capital Investment Funds Plc (the “Company”) is a UCITS investment company authorized by the Central Bank under the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 as amended. Directive (EU) 2017/828, commonly referred to as the SRD II Directive, has been transposed into Irish law under the European Union (Shareholders’ Rights) Regulations 2020 (the “Irish Regulations”). The Irish Regulations in turn amend the provisions of the Companies Act 2014 as amended (the “Companies Act”). In accordance with its obligations under the Companies Act, the Company has produced this report which describes how the Company or an investment manager on the Company’s behalf engages with Investee Companies (i.e., companies whose shares are traded on an EEA regulated market) in which applicable funds of the Company invest.

General Description of Proxy Voting Behavior

The Investment Manager exercises proxy voting to fulfill its fiduciary duty and directly influence corporate policy in a way that it believes will maximize shareholder value. The Investment Manager also leverages proxy voting matters in company management discussions to express its views and deepen its knowledge about a company. The portfolio managers undertake close review and consideration of all proxy votes for governance matters and shareholder proposal topics.

The Investment Manager subscribes to a third-party service from Institutional Shareholder Services (“ISS”) for research and recommendations on proxy issues, and for facilitating the processing of proxy votes. Specifically, the Investment Manager utilizes ISS’s Sustainability Voting Guidelines, which support positive corporate ESG actions that promote practices that present new opportunities or mitigate related financial and reputational risks.

In voting proxies, the Investment Manager will consult ISS’s Sustainability Voting Guidelines but will make an independent decision for each vote. Votes typically align with the guidance from the ISS Sustainability Voting Guidelines, but the Investment Manager makes the final determination. If the Investment Manager disagrees with ISS’s recommendation, the reasons are documented.

Voting Records for Investee Companies traded in EEA markets (EU countries, Iceland, Liechtenstein, and Norway)

Reporting Period January 1, 2021 to December 31, 2021

For the January 1, 2021 to December 31, 2021 reporting period, the following funds did not have Investee Companies in EEA-traded markets:

Polen Capital Focus U.S. Growth Fund
Polen Capital U.S. Small Company Growth Fund

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Siemens Healthineers AG	02/12/2021	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Management	For	
		3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Management	For	
		3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Management	For	
		3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Management	For	
		4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Management	For	
		4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Management	For	
		4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Management	For	
		4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Management	For	
		4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Management	For	
		4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Management	For	
		4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Management	For	
		4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Management	For	
		4.1	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Management	For	
		5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Management	For	
		6	Amend Articles Re: Information for Registration in the Share Register	Management	For	
		7	Approve Increase in Size of Board to Ten Members	Management	For	
		8	Elect Peer Schatz to the Supervisory Board	Management	For	
		9	Approve Remuneration Policy	Management	For	
		10	Approve Remuneration of Supervisory Board	Management	For	
		11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Management	For	
		12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Management	For	
		13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	
LVMH Moët Hennessy Louis Vuitton SE	04/15/2021	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions	Management	Against	A vote against this proposal is warranted because the transactions lack sufficient information to determine if the transaction is in shareholders' interests.
		5	Reelect Antoine Arnault as Director	Management	Against	A vote against the (re)election of this non-independent nominee is warranted given the lack of independence at the board level.
		6	Reelect Nicolas Bazire as Director	Management	Against	A vote against the (re)election of this non-independent nominee is warranted given the lack of independence at the board level.
		7	Reelect Charles de Croisset as Director	Management	Against	A vote against the (re)election of this non-independent nominee is warranted given the lack of independence at the board level.
		8	Reelect Yves-Thibault de Silguy as Director	Management	For	
		9	Appoint Olivier Lenel as Alternate Auditor	Management	For	
		10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Management	For	
		11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Management	Against	A vote against the amendment to the 2020 executive directors' remuneration policy is warranted because of the potential misalignment between performance and payout resulting from the amended LTIP structure.
		12	Approve Compensation of Corporate Officers	Management	Against	A vote against this remuneration report is warranted in regard of the high level of dissent recorded at last year AGM and the lack of response from the company.

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		13	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against	A vote against the amendment to the 2020 executive directors' remuneration policy is warranted because of the potential misalignment between performance and payout resulting from the amended LTIP structure.
		14	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against	A vote against the amendment to the 2020 executive directors' remuneration policy is warranted because of the potential misalignment between performance and payout resulting from the amended LTIP structure.
		15	Approve Remuneration Policy of Directors	Management	For	
		16	Approve Remuneration Policy of Chairman and CEO	Management	Against	A vote against this remuneration policy is warranted because the compensation package lacks disclosure to determine if it is in shareholders' interests.
		17	Approve Remuneration Policy of Vice-CEO	Management	Against	A vote against this remuneration policy is warranted because the compensation package lacks disclosure to determine if it is in shareholders' interests.
		18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	
		21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	
		22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	Against	A vote against this authorization is warranted because it does not respect the recommended 10-percent guidelines for issuances without preemptive rights.
		23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	Against	A vote against this authorization is warranted because it does not respect the recommended 10-percent guidelines for issuances without preemptive rights.
		24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against	A vote against this authorization is warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.
		25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	Against	A vote against this authorization is warranted because it does not respect the recommended 10-percent guidelines for issuances without preemptive rights.
		26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	Against	A vote against this resolution is warranted because of a lack of information on the existence of performance conditions, vesting period, and performance period.
		28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Management	For	
		30	Amend Article 22 of Bylaws Re: Auditors	Management	For	
Evolution Gaming Group AB	04/16/2021	2	Elect Chairman of Meeting	Management	For	
		3	Designate Inspector(s) of Minutes of Meeting	Management	For	
		4	Prepare and Approve List of Shareholders	Management	For	
		5	Approve Agenda of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7a	Accept Financial Statements and Statutory Reports	Management	For	
		7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Management	For	
		7c1	Approve Discharge of Jens von Bahr	Management	For	
		7c2	Approve Discharge of Joel Citron	Management	For	
		7c3	Approve Discharge of Jonas Engwall	Management	For	
		7c4	Approve Discharge of Cecilia Lager	Management	For	
		7c5	Approve Discharge of Ian Livingstone	Management	For	
		7c6	Approve Discharge of Fredrik Osterberg	Management	For	
		7c7	Approve Discharge of Martin Carlesund	Management	For	
		8	Determine Number of Members (5) and Deputy Members (0) of Board	Management	For	
		9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Management	For	
		10a1	Reelect Jens von Bahr as Director	Management	For	
		10a2	Reelect Joel Citron as Director	Management	For	
		10a3	Reelect Jonas Engwall as Director	Management	Against	A vote against incumbent Nominating Committee member Jonas Engwall is warranted for lack of gender diversity on the board.
		10a4	Reelect Ian Livingstone as Director	Management	Against	A vote against incumbent Nominating Committee member Ian Livingstone is warranted for lack of gender diversity on the board.
		10a5	Reelect Fredrik Osterberg as Director	Management	For	
		10b	Elect Jens von Bahr as Board Chairman	Management	For	
		11	Approve Remuneration of Auditors	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		12	Ratify PricewaterhouseCoopers as Auditors	Management	For	
		13	Approve Nomination Committee Procedures	Management	For	
		14	Approve Remuneration Report	Management	For	
		15	Change Company Name to Evolution AB	Management	For	
		16a	Authorize Share Repurchase Program	Management	For	
		16b	Authorize Reissuance of Repurchased Shares	Management	For	
		17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	
		18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Management	For	
Kering SA	04/22/2021	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 8 per Share	Management	For	
		4	Reelect Francois-Henri Pinault as Director	Management	Against	As the functions of chairman and CEO are combined, a vote against the reelection of Francois-Henri Pinault is warranted.
		5	Reelect Jean-Francois Palus as Director	Management	For	
		6	Reelect Financiere Pinault as Director	Management	For	
		7	Reelect Baudouin Prot as Director	Management	For	
		8	Approve Compensation of Corporate Officers	Management	For	
		9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	
		10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	
		11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	
		12	Approve Remuneration Policy of Corporate Officers	Management	For	
		13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Management	For	
		14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
		15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	
		17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	
		18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	
		19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	
		20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Management	For	
		21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Management	For	
		22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		24	Authorize Filing of Required Documents/Other Formalities	Management	For	
Unilever Plc	05/05/2021	1	Accept Financial Statements and Statutory Reports	Management	For	
		2	Approve Remuneration Report	Management	For	
		3	Approve Remuneration Policy	Management	For	
		4	Approve Climate Transition Action Plan	Management	For	
		5	Re-elect Nils Andersen as Director	Management	For	
		6	Re-elect Laura Cha as Director	Management	For	
		7	Re-elect Dr Judith Hartmann as Director	Management	For	
		8	Re-elect Alan Jope as Director	Management	For	
		9	Re-elect Andrea Jung as Director	Management	For	
		10	Re-elect Susan Kilsby as Director	Management	For	
		11	Re-elect Strive Masiyiwa as Director	Management	For	
		12	Re-elect Youngme Moon as Director	Management	For	
		13	Re-elect Graeme Pitkethly as Director	Management	For	
		14	Re-elect John Rishton as Director	Management	For	
		15	Re-elect Feike Sijbesma as Director	Management	For	
		16	Reappoint KPMG LLP as Auditors	Management	For	
		17	Authorise Board to Fix Remuneration of Auditors	Management	For	
		18	Authorise UK Political Donations and Expenditure	Management	For	
		19	Approve SHARES Plan	Management	For	
		20	Authorise Issue of Equity	Management	For	
		21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	
		22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acqui	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		23	Authorise Market Purchase of Ordinary Shares	Management	For	
		24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	
		25	Adopt New Articles of Association	Management	For	
		26	Approve Reduction of the Share Premium Account	Management	For	
adidas AG	05/12/2021	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Management	For	
		3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	
		5	Elect Jackie Joyner-Kersey to the Supervisory Board	Management	For	
		6	Approve Remuneration Policy	Management	For	
		7	Approve Remuneration of Supervisory Board	Management	For	
		8	Amend Articles Re: Information for Registration in the Share Register	Management	For	
		9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Management	For	
		10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Management	For	
		11	Cancel Authorized Capital 2016	Management	For	
		12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	
		13	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	
		14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	
SAP SE	3/8/2021	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	
		3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	
		5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	
		6.1	Elect Qi Lu to the Supervisory Board	Management	For	
		6.2	Elect Rouven Westphal to the Supervisory Board	Management	For	
		7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Management	For	
		8	Amend Corporate Purpose	Management	For	
		9	Amend Articles Re: Proof of Entitlement	Management	For	
Dassault Systemes SA	05/26/2021	1	Approve Financial Statements and Statutory Reports	Management	For	
		2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	
		3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	
		6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Management	For	
		8	Approve Compensation Report of Corporate Officers	Management	For	
		9	Reelect Odile Desforges as Director	Management	For	
		10	Reelect Soumitra Dutta as Director	Management	For	
		11	Ratify Appointment of Pascal Daloz as Interim Director	Management	For	
		12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Management	For	
		13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	
		14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	
		17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	
		18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	
		19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	
		20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	
		21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	
		23	Approve 5-for-1 Stock Split	Management	For	
		24	Authorize Filing of Required Documents/Other Formalities	Management	For	
		5	Approve Remuneration Policy of Corporate Officers	Management	Against	A vote against this remuneration policy is warranted as we believe there is a lack of connection between long-term incentives and compensation as well as a lack of clarity in the incentive structure.

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Management	Against	A vote against this remuneration policy is warranted as we believe there is a lack of connection between long-term incentives and compensation as well as a lack of clarity in the incentive structure.
Amadeus IT Group SA	06/16/2021	1	Approve Consolidated and Standalone Financial Statements	Management	For	
		2	Approve Non-Financial Information Statement	Management	For	
		3	Approve Treatment of Net Loss	Management	For	
		4	Approve Discharge of Board	Management	For	
		5.1	Elect Jana Eggers as Director	Management	For	
		5.2	Elect Amanda Mesler as Director	Management	For	
		5.3	Reelect Luis Maroto Camino as Director	Management	For	
		5.4	Reelect David Webster as Director	Management	For	
		5.5	Reelect Clara Furse as Director	Management	For	
		5.6	Reelect Nicolas Huss as Director	Management	For	
		5.7	Reelect Stephan Gemkow as Director	Management	For	
		5.8	Reelect Peter Kuerpick as Director	Management	For	
		5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	
		5.1	Reelect Francesco Loredan as Director	Management	For	
		7	Approve Remuneration of Directors	Management	For	
		8	Approve Remuneration Policy	Management	For	
		9	Approve Performance Share Plan	Management	For	
		10.1	Amend Article 11 Re: Share Capital Increase	Management	For	
		10.2	Amend Article 24 Re: Remote Voting	Management	For	
		10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	
		10.4	Amend Articles Re: Board Functions and Remuneration	Management	For	
		10.5	Amend Articles Re: Board Committees	Management	For	
		11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Management	For	
		11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Management	For	
		11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Management	For	
		11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Management	For	
		12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	
		6	Advisory Vote on Remuneration Report	Management	For	
Kering SA	07/06/2021	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	
Evolution AB	08/20/2021	2	Elect Chairman of Meeting	Management	For	
		3	Designate Inspector(s) of Minutes of Meeting	Management	For	
		4	Prepare and Approve List of Shareholders	Management	For	
		5	Approve Agenda of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7a	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	
		7b	Elect Mimi Drake as Director	Management	For	
		7c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Management	For	
		2	Elect Chairman of Meeting	Management	For	
		3	Designate Inspector(s) of Minutes of Meeting	Management	For	
		4	Prepare and Approve List of Shareholders	Management	For	
		5	Approve Agenda of Meeting	Management	For	
		6	Acknowledge Proper Convening of Meeting	Management	For	
		7a	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	
		7b	Elect Sandra Ann Urie as New Director	Management	For	
		7c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Management	For	

Polen Capital Global Emerging Markets Growth Fund
Reporting Period January 1, 2021 to December 31, 2021

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
Prosus NV	08/24/2021	2	Approve Remuneration Report	Management	For	
		3	Adopt Financial Statements	Management	For	
		4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Management	For	
		5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2020	Management	For	
		6	Approve Discharge of Executive Directors	Management	For	
		7	Approve Discharge of Non-Executive Directors	Management	For	
		8	Approve Remuneration Policy for Executive and Non-Executive Directors	Management	For	
		9	Elect Angelien Kemna as Non-Executive Director	Management	For	
		10.1	Reelect Hendrik du Toit as Non-Executive Director	Management	For	
		10.2	Reelect Craig Enenstein as Non-Executive Director	Management	For	
		10.3	Reelect Nolo Letele as Non-Executive Director	Management	For	

Issuer Name	Meeting Date	Proposal Number	Proposal Text	Proponent	Vote Cast	Explanation of Votes Cast Against Management
		10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Management	For	
		11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	
		12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Res	Management	For	
		13	Authorize Repurchase of Shares	Management	For	
		14	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	